

10th October 2023

AIOTI Signature Event

Advanced Digital Skills to deliver on promise of the Computing Continuum

Brendan Rowan

BluSpecs



Christopher Gow
Cisco
Senior Director, EU Public
Policy, Government
Affairs



Na Fu
Trinity Business
School
Professor in HR and
Organisational
Management



Homer Papadopoulos

DEMOKRITOS

Syndesis Ltd

Director, Applied Research

Co-founder

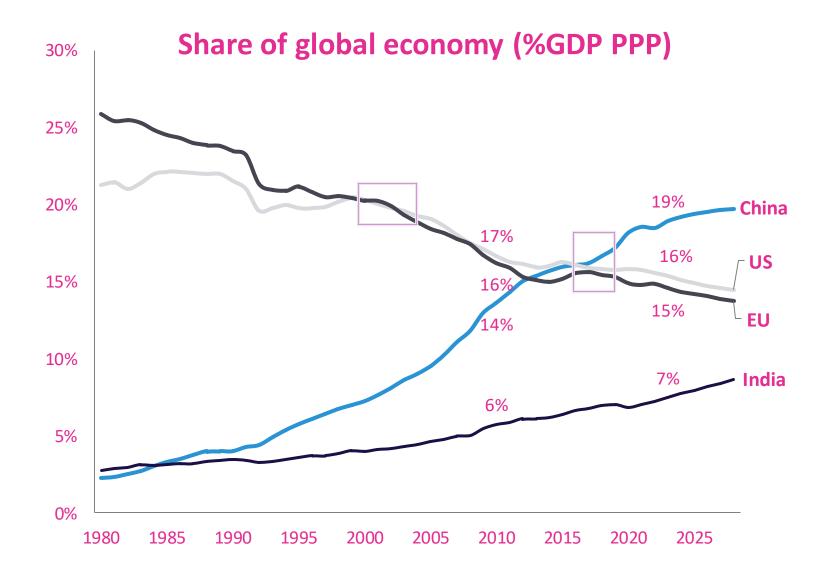


Brendan Rowan
(M)
BluSpecs
Managing Consultant
Tech, Policy and Skills



The context







€ 2-4 Trillion

EUROPEAN CORPORATE
VALUE-ADD

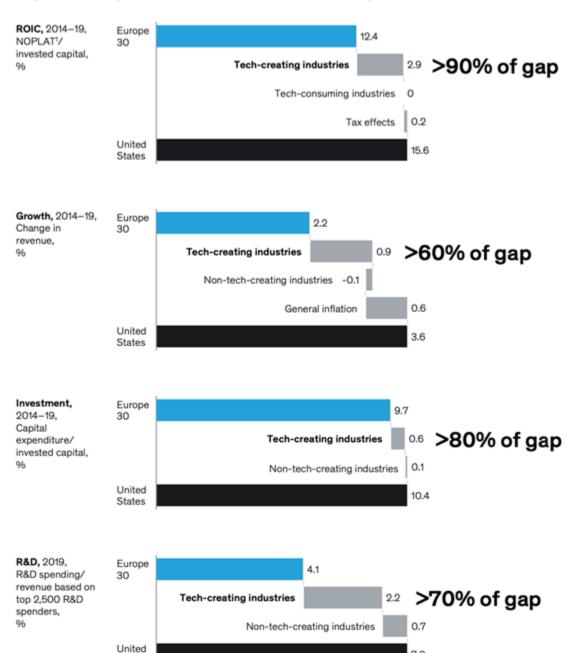
at risk by
2040

Source: McKinsey, Sep 2022, Securing Europe's competitiveness; Addressing its technology gap



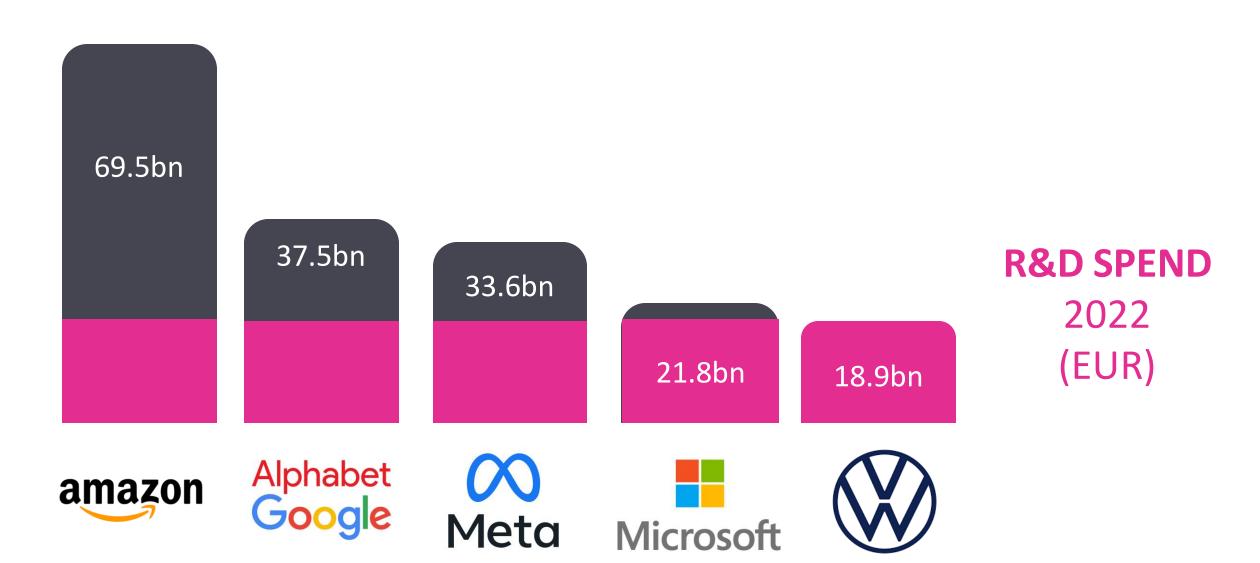
US/Europe 30 delta in return on invested capital (ROIC), growth, investment, and R&D

Sample of ~2,200 companies with revenue of more than \$1 billion; financial companies excluded



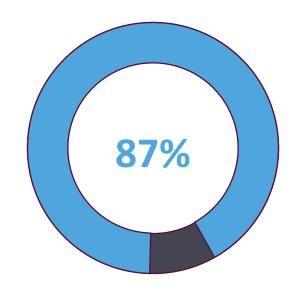
States

7.0

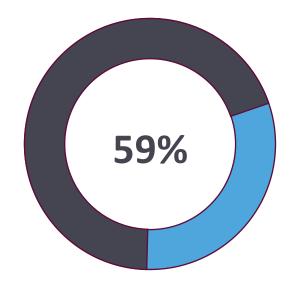




TALENT IS THE KEY



Report having a skills gap in the workplace



Report negative impact on business due to skills shortages



5.9%

EUROZONE UNEMPLOYMENT Lowest on Record

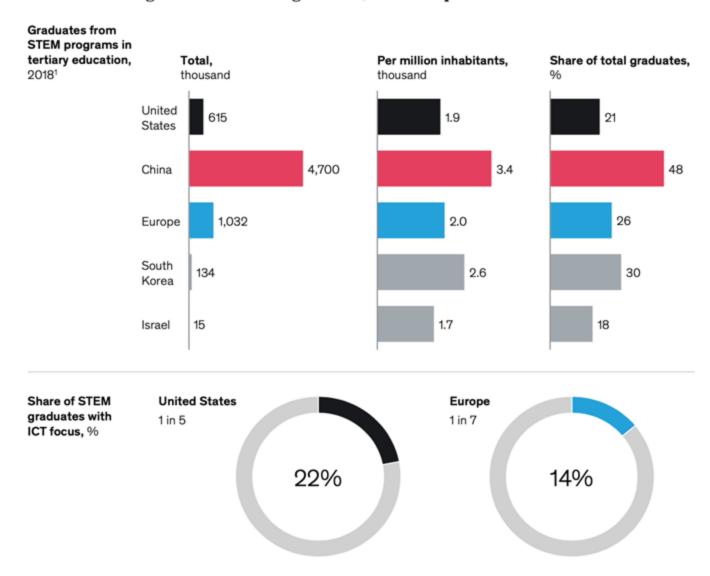
- 1m

ANNUAL LOSS IN EU WORKFORCE 2020-2030

3%

OPEN VACANCIES
IN EU
Highest on Record

China has the highest rate of STEM graduates, with Europe second in absolute numbers.





ACCELERATED TECH DEVELOPMENT

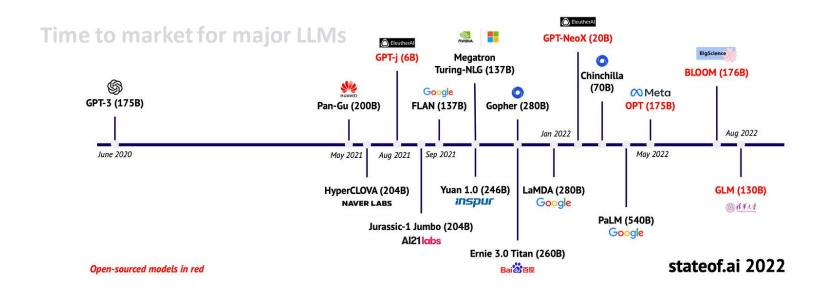
79%

Increase in Computer
Programmers employed in
EU from 2012

"We have seen two years' worth of digital transformation in two months"

CEO Microsoft, 2020





Organizations are getting more efficient with ML; for every three experimental models, roughly one is put into production, compared to five experimental models a year prior

Skills

20 million employed **ICT specialists**, more graduates + gender balance 80% of adults can **use tech** for everyday tasks

Government

Key Public Services - 100% online Everyone can **access health records online** Everyone can use **eID**



Infrastructure

Gigabit connectivity for everyone, high-speed mobile coverage (at least 5G) everywhere EU produces 20% of world's semiconductors 10 000 cloud edge nodes = fast data access EU quantum computing by 2025

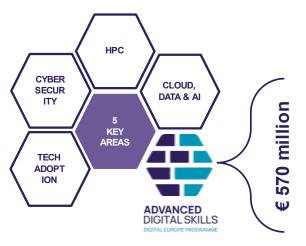




90% of SMEs taking up tech



Leading Europe's Advanced Digital Skills DIGITAL CSA 2022-2024

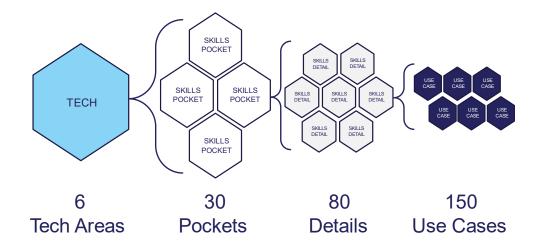


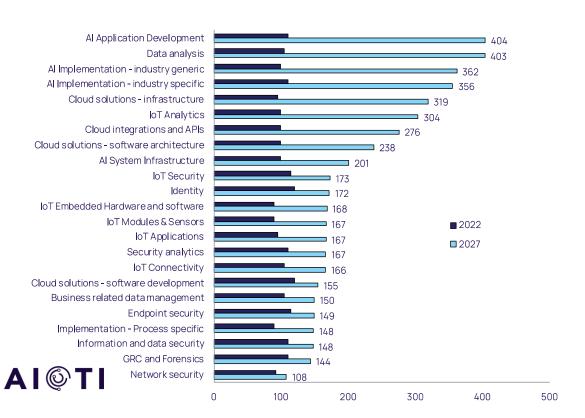
- SPECIALISED Masters' programmes
- Academic and VET networks
- Training academies
- Short-term training courses
 - SMEs, jobseekers, and individuals



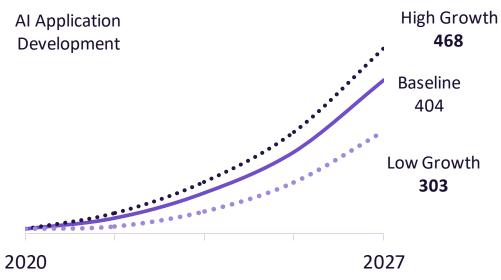


www.advancedskills.eu



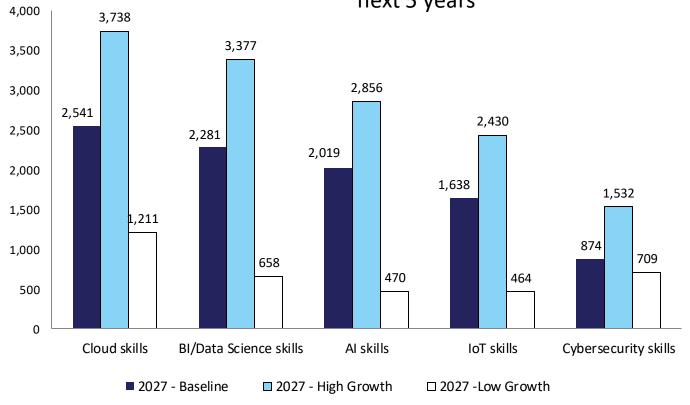






We will need between 3.5 million and 13.9 million of new ADS professionals

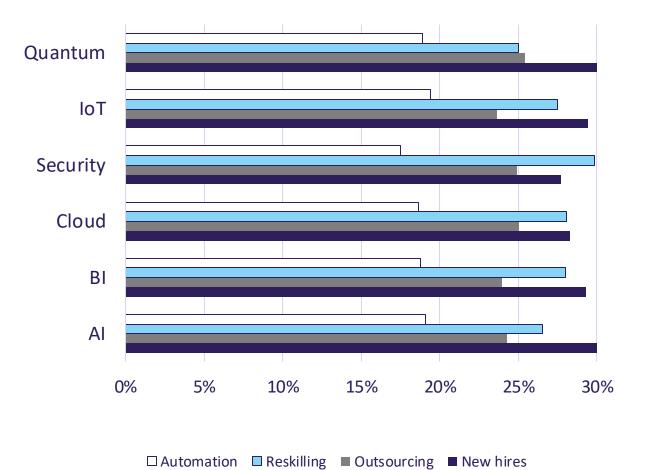
Estimated number of new professionals needed over the next 5 years

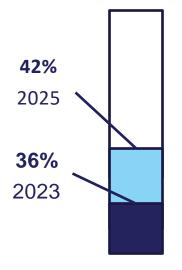




Source: LEADS 2023

TALENT SOURCING IS A MIXED APPROACH





% Learning & Development budget dedicated to Advanced Digital Skills





















Disaster management



Smart cognitive

manufacturing



Precision

farming



Smart ports



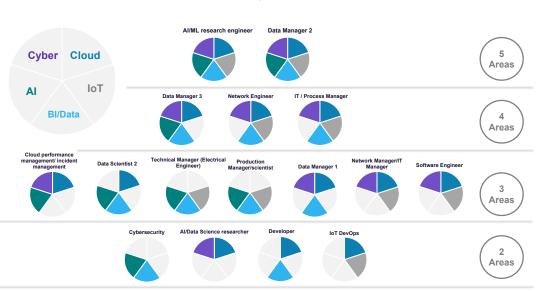
Smart grids

flexibility and

resilience









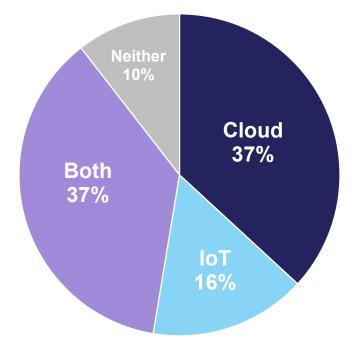






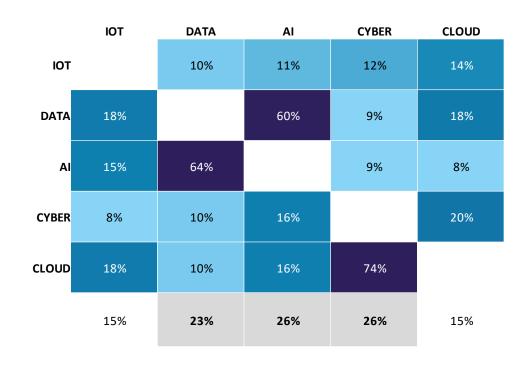
Cloud Skills are coming for the Edge

Overlap of Cloud/IoT skills across roles



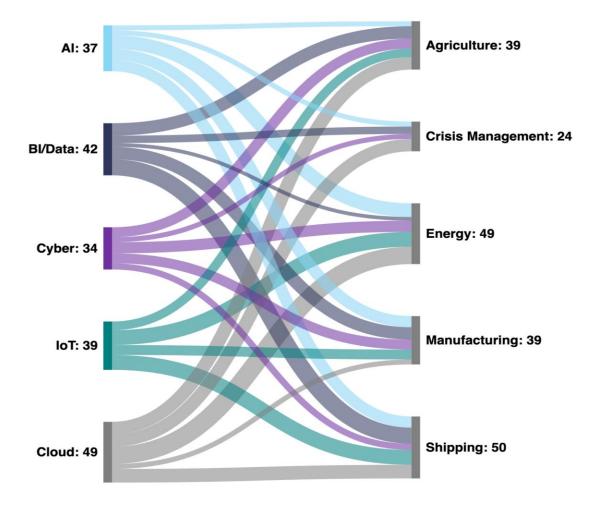


Al, Data, and Cyber Key skills for the CEI





Skills follow the priorities of the context





Risk is high across all areas

Use Case	Avg. Risk	Risk By Constituent Skills													
Disaster Management	254%	361%	336%	209%	202%	142%	110%								
		607%	352%	352%	217%	209%	177%	162%	162%	150%	122%	110%			
		607%	323%	323%	250%	220%	202%	189%							
Smart Ports	237%	323%	304%	217%	209%	189%	184%	177%	172%	161%	150%	122%			
		323%	266%	250%	216%	202%	195%	189%	168%	158%	151%	145%			
		607%	392%	392%	379%	379%	338%	323%	268%	217%	216%	187%	175%	162%	150%
		607%	336%	268%	266%	241%	222%	217%	168%	158%	151%	150%	145%	145%	128%
Precision Farming	225%	382%	352%	338%	241%	217%	209%	183%	172%	161%	145%	141%	139%		
		607%	607%	268%	266%	222%	222%	216%	162%	162%	147%				
		323%	250%	217%	209%	176%	158%	151%	147%	145%					
		250%	216%	209%	195%	156%	147%	142%	139%						
Smart Cognitive Manufacturing	217%	392%	338%	336%	322%	306%	222%	217%	217%	162%	162%	156%	110%		
		266%	250%	234%	189%	172%	171%	150%	130%						
		470%	361%	304%	304%	274%	268%	171%	168%	150%	148%	145%	128%		
		184%	184%	161%	145%	141%	141%	110%							
Smart Grids Flexibility & Resilience	207%	266%	266%	266%	158%	158%	158%	151%	151%	151%	145%	145%	145%		
		352%	347%	347%	338%	331%	331%	306%	306%	274%	274%	241%	241%		
		250%	250%	216%	216%	209%	184%	184%	156%	156%	156%	142%	128%		
		184%	184%	184%	183%	172%	161%	150%	147%	130%	110%	110%	110%		



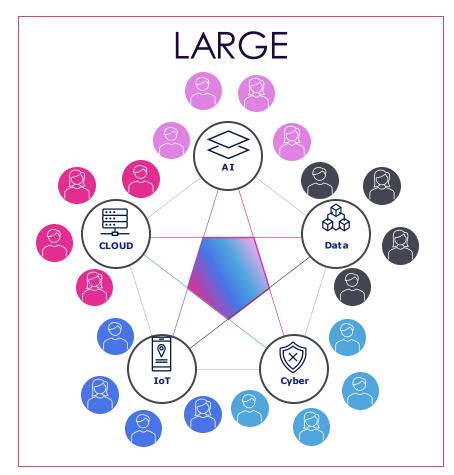
Challenges for sourcing

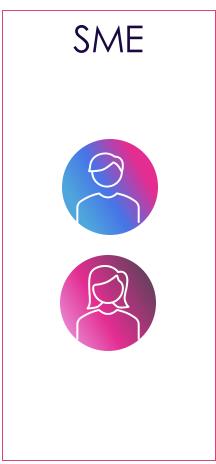
- Nascent defintion of edge infrastructure makes it difficult to know what you are looking for.
- Each use case is different context and scope
- Existing skills and roles can be leveraged but only with domainspecific knowledge.

"professionals well-versed in cloud technologies, such as Kubernetes (K8s), possess a formidable skillset to effectively navigate the intricacies of edge computing"



Responses depend on the organisation







Giving Energy an Edge - Showcasing the Edge to Cloud Continuum in Energy



Use cases

Open Calls

MetaOS architectures

www.eucloudedgeiot.eu





Christopher Gow
Cisco
Senior Director, EU Public
Policy, Government
Affairs



Na Fu
Trinity Business
School
Professor in HR and
Organisational
Management



Homer Papadopoulos
DEMOKRITOS
Syndesis Ltd
Director, Applied Research
Co-founder



Brendan Rowan
(M)
BluSpecs
Managing Consultant
Tech, Policy and Skills

